



Government of West Bengal  
**West Bengal Staff Selection Commission**

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**KRISHI PRAYUKTI SAHAYAK RECRUITMENT 2016**  
**EXAM CODE: KPS 16**

Online Applications/ Application through Tathya Mitra Kendra are invited from Indian Citizens for recruitment to the post of Krishi Prayukti Sahayak with the following details of vacancies under the Department of Agriculture, Government of West Bengal, selection of which will be made through Competitive Examination to be conducted by the West Bengal Staff Selection Commission in terms of section 6 (1) of the West Bengal Staff Selection Commission Act, 2011:-

Name of the Post	Post Code	Name of the Department/Directorate	Category wise Reservation of vacancies	
			Category	No. of Post
Krishi Prayukti Sahayak	345	Agriculture	Unreserved	361
			Scheduled Caste	169
			Scheduled Tribe	48
			BC-A	84
			BC-B	60
			Unreserved Disabled (LM & CP)	12
			Unreserved Disabled (VH)	12
			Unreserved Disabled (HI)	12
			Unreserved Ex-Servicemen	48
			S.C. Ex-Servicemen	12
<b>Total</b>			<b>818</b>	

**IMPORTANT NOTE:** Vacancies as stated above is purely provisional and subject to change.

**SCALE OF PAY**

Pay Band – 2 (Rs. 5,400/- - 25,200/-) Initial Pay in the Pay Band Rs. 6,700/- Grade Pay Rs. 2,900/-.

**\*IMPORTANT NOTE:** For all Group C Posts, the conditions of recruitment will be guided by the provisions of West Bengal Services (Appointment, Probation and Absorption of Group 'C' Employees) Rules, 2013 issued under Finance Department Notification No.1832-F(P) dt. 01.03.2013

Drawal of salary during the period of probation (for a period of **two years**) only the entry point pay i.e. Basic Pay plus Grade Pay of the concerned Group C posts or service or cadre or category shall be allowed with annual increment @ 3% per annum and medical allowance, if any.

**ELIGIBILITY CRITERIA / QUALIFICATIONS:**

Must have passed Higher Secondary or equivalent examination from any recognized Board/ Council.

**NOTE:**

THE ABOVE NOTED QUALIFICATIONS MUST BE POSSESSED BY THE CANDIDATE ON OR BEFORE THE DATE OF PUBLICATION OF THE ADVERTISEMENT.

IF IT IS FOUND DURING VERIFICATION OF TESTIMONIALS AT ANY STAGE THAT ANY CANDIDATE HAS ACQUIRED QUALIFICATION AS STATED ABOVE AT ANY DATE AFTER THE DATE OF PUBLICATION OF THIS ADVERTISEMENT, HIS / HER CANDIDATURE WILL BE SUMMARILY REJECTED.

**SPECIAL CONDITIONS**

**AGE :** Not less than 18 Years and not more than 40 Years as on 01.01.2016

- Upper age limit is relaxable *by 5 years* for candidates belonging to **SC/ ST Category of West Bengal.**
- Upper age limit is relaxable *by 3 years* for **BC-A/ BC-B Category candidates of West Bengal.**
- Upper age limit is relaxable *by 5 years* for **Persons with disabilities ( having physical disability of 40% or more).**
- Upper age limit is relaxable *by 2 years* for candidates who have been in Government service continuously for at least two years.
- Age relaxation for the Ex-Servicemen candidates will be as per rules calculated on the basis of the tenure of service rendered (Finance Deptt. Notification No. 6249- F dated 13 / 06 /1982) and other existing Govt. Rules and regulations.

**DATE OF BIRTH AS RECORDED IN MADHYAMIK OR EQUIVALENT ADMIT CARD / CERTIFICATE WILL ONLY BE ACCEPTED.**

**SCHEME & SYLLABUS****A. Scheme of Recruitment:-**

- (i) Candidates shall have to appear at a **Written Examination of 150 marks (Part – I: 120 Marks and Part – II: 30 Marks)** , Duration of the written examination will be **90 minutes.**
- (ii) **Part – I will consist of Multiple Choice Objective Type Questions. There will be 120 questions, carrying 1 mark each. There will be negative marking of 0.25 mark for each wrong answer.**
- (iii) **Part – II will consist of a single descriptive type question (writing of a Précis from a given English passage).**

**NOTE I:** Candidates have to mark answers in respect of Multiple Choice Objective Type Questions of Part - I in one side of OMR Answer Script, whereas they shall have to write the descriptive question pertaining to Part - II on the reverse side of the OMR in the space allocated for that purpose.

- (iv) **Answer scripts of Part – II will be evaluated only for those candidates, who will be shortlisted, Category - wise, by the Commission on the basis of marks obtained by them in Part - I .**
- (v) **Final merit list for written examination will be prepared by aggregating marks of Part - I and Part – II.**

**NOTE II:** Candidates **must secure qualifying marks fixed by the Commission in the Part I and Part – II.**

**NOTE III:** Qualifying marks fixed for Part - II will be as the following:-

- For Unreserved Candidates / BC A / BC B Category: **10Marks**
- For Candidates belonging to SC Category: **7 Marks**
- For Candidates belonging to ST Category: **5 Marks**

**B. Syllabus for Written Examination:-**

The syllabus for Written Examination shall be as detailed below:

<b>PART – I:</b>				
<b>Subject</b>	<b>Topic</b>	<b>Standard</b>	<b>Maximum number of Questions</b>	<b>Total Marks</b>
General Knowledge	Physics, Chemistry, Biology, History, Geography, etc	Madhyamik or equivalent	40	40
	Important National or International events / issues, Know your State, Current Affairs, Art & Culture, Civics, Sports, Abbreviations, Computer, etc	General		
English	Comprehension, Grammar, Sentence Corrections, Synonyms & Antonyms, Spelling, Idioms / Phrases, etc	Madhyamik or equivalent	40	40
Mathematics & Test of Reasoning	Average, Ratio & Proportion, Percentage, Simple interest, Profit & Loss, Time & Distance / Time & Work, Algebra, Trigonometry, Geometry, Mensuration, Test of Reasoning, etc	Madhyamik or equivalent	40	40
<b>GRAND TOTAL</b>			<b>120</b>	<b>120</b>

<b>PART – II:</b>				
<b>Subject</b>	<b>Topic</b>	<b>Standard</b>	<b>Maximum number of Questions</b>	<b>Total Marks</b>
English Précis Writing	Candidates have to write précis from a given passage in English	Madhyamik Or Higher Secondary	1	30

**Note –I :**

The standard for Written Examination shall be similar to that of **Madhyamik Examination** of the West Bengal Board of Secondary Education.

- The candidates shortlisted on the basis of marks obtained in the **Written Examination**, will be called separately for **Document Verification** followed by an **Interview for 15 marks**.
- **Final Merit list** will be prepared on the basis of **total marks obtained by the candidates in Written Examination (150 marks)** and **Interview (15 marks)**.

**Note:** Syllabus as mentioned in this notice is purely indicative (i.e. not exhaustive). Commission is at liberty to set any questions beyond this indicative syllabus in order to judge general standard and merit of candidates.

## PERIOD OF APPLICATION

APPLICATIONS MUST BE SUBMITTED EITHER ONLINE OR THROUGH TATHYA MITRA KENDRA WITH EFFECT FROM **9<sup>TH</sup> MARCH, 2016 TO 8<sup>TH</sup> APRIL, 2016**. NO APPLICATION SHALL BE RECEIVED AFTER THE LAST DATE OF SUBMISSION OF APPLICATIONS.

## EXAMINATION FEES & PROCESSING FEES

The following Examination Fees and / or Processing Fees have been fixed by the Commission for this Examination:-

Sl. No.	Category	Examination Fee	Processing Fee	Total Amount Payable
1	All categories except Scheduled Caste / Scheduled Tribe and Persons with Disabilities (of 40% and above only)	Rs. 200/-	Rs. 20/-	Rs. 220/-
2	Scheduled Caste	Nil	Rs. 20/-	Rs. 20/-
3	Scheduled Tribe	Nil	Rs. 20/-	Rs. 20/-
4	Persons with Disabilities (of at least 40% and above only)	Nil	Rs. 20/-	Rs. 20/-

- All categories of candidates except Scheduled Caste / Scheduled Tribe / Persons with Disabilities (of 40% and above only) shall pay **Examination fees of Rs. 200/-** and **Processing fees of Rs. 20/- (Total amount - Rs. 220/-)** only.
- Candidates belonging to the Scheduled Caste/ Scheduled Tribe / Persons with Disabilities (40% and above only) shall pay **Processing fees of Rs. 20/- only** as they are exempted from paying any Examination fees. However, shortlisted candidates are required to produce their SC/ ST/ Disabilities (40% and above) Certificates issued by the competent authority at the time of verification.
- **No exemption of fees is available to the SC / ST / BC-A / BC-B candidates of other states.**
- Neither claim for refund of the fee will be entertained nor will it be reserved for any other examination under any circumstances whatsoever.

## MODES OF SUBMISSION OF APPLICATIONS

West Bengal Staff Selection Commission extends the following facilities to the candidates for submission of applications –

### **A. ONLINE SUBMISSION :-**

- ➔ Candidates will be able to submit application through Commission's website [www.wbssc.gov.in](http://www.wbssc.gov.in) by filling up their basic information including scanned photograph and signature.
- ➔ Payment of Examination fees and Processing fees can be made online through payment gateway using **Debit Cards / Credits Cards / Net banking** of any bank. An amount of **Rs. 5/-** only will be charged by the concerned agency as "Service Charge" for availing Debit Card / Credit Card / Net Banking facility.
- ➔ **ONLINE APPLICANTS ARE REQUIRED TO UPLOAD SCANNED COPY OF THEIR RECENT PASSPORT SIZE COLOUR PHOTOGRAPH AND FULL SIGNATURE.**
- ➔ On successful submission of the application an auto generated receipt with **REGISTRATION NUMBER** will be generated. CANDIDATES ARE ADVISED TO NOTE IT DOWN AND MENTION THE REGISTRATION NUMBER FOR ALL FUTURE COMMUNICATIONS, IF ANY, WITH THE COMMISSION.

**CANDIDATES MAY ALSO "SAVE" / "PRINT" A COPY OF THEIR ONLINE APPLICATIONS AFTER SUCCESSFUL SUBMISSION ONLINE, FOR THEIR READY REFERENCE.**

- ➔ **Registration Number** is automatically generated after successful payment of fees at the payment gateway. In case of linkage problems Registration ID may not be generated immediately after payment of fees through payment gateway. In such cases please note down the **transaction ID** that is generated after successful payment. **Registration number** will be sent to you my email in the next seven working days. You may send an email to the Commission to [adm.ssc-wb@nic.in](mailto:adm.ssc-wb@nic.in) referring the transaction ID, if you do not receive Registration number even after seven working days of successful payment.
- ➔ Once application is successfully submitted and payment is successful and transaction ID generated, there is no need to apply again.

### **B. ONLINE SUBMISSION THROUGH TATHYA MITRA KENDRAS :-**

- ➔ The Commission extends facility to submit application through about 1800 Tathya Mitra Kendras set up by the Govt. of West Bengal up to the level of Gram Panchayats in the rural areas of West Bengal.
- ➔ Applicants may approach any of the Tathya Mitra Kendras (**list provided in the website**) with all particulars and a passport size photograph. The authorized staff of the Kendra will fill up the online application form on the basis of information provided by the applicant.
- ➔ He / She will also scan the photograph and signature of the applicant and upload it.
- ➔ **CANDIDATES MUST CHECK ON SCREEN DETAIL INFORMATION ENTERED BY THE STAFF BEFORE PROCEEDING FOR ONLINE PAYMENT.**
- ➔ The Processing fees have to be paid to the Tathya Mitra Kendras. The Kendra will take Service charge of **Rs. 20/- extra** for filling up of the form and uploading the same along with Scanned Copies of Candidate's Photograph and Signature and making online payment of Examination Fees and / or Processing Fees received from the applicant.
  - ✓ All candidates shall pay **Rs. 40/-** only [**Processing fees - Rs. 20/-** and **Service Charge - Rs. 20/-**].
  - ✓ **All candidates** (except SC/ ST and persons with disability of 40% or above) shall pay **Examination fees of Rs. 200/- in addition to above** to the authorized staff of the Tahthy Mitra Kendra.

- ↳ **UNDER NO CIRCUMSTANCES CANDIDATES SHALL PAY ANY AMOUNT IN EXCESS OF THE FEES AND CHARGES MENTIONED ABOVE TO THE AUTHORISED STAFF OF THE TATHYA MITRA KENDRAS.**
- ↳ **AFTER PAYMENT OF THE FEES AND SERVICE CHARGE, THE AUTHORISED STAFF OF THE KENDRA WILL HAND OVER THE APPLICANT A PRINTED RECEIPT WITH REGISTRATION NUMBER AS ACKNOWLEDGEMENT OF SUCCESSFUL SUBMISSION OF APPLICATION ONLINE.**
- ↳ **CANDIDATES MUST KEEP THE RECEIPT WITH THEM AND NOTE DOWN THE REGISTRATION NUMBER FOR ALL FUTURE COMMUNICATIONS WITH THE COMMISSION, IF ANY.**
- ↳ **Candidates may contact Commission through e-mail at [adm.ssc-wb@nic.in](mailto:adm.ssc-wb@nic.in) to report any kind of non-cooperation from any of the Tathya Mitra Kendras, with details of the concerned Kendra.**

## **IMPORTANT NOTES :-**

### **RESERVATION / AGE RELAXATION**

#### **A. For SC/ ST/ BC- A / BC-B Candidates :-**

- ↳ The **benefit of reservation** will be admissible to the **SC/ ST/ BC-A / BC- B candidates of West Bengal only**, if such reservation is advertised against any post for respective Category.
- ↳ The **benefits of age relaxation** for SC/ ST/ BC- A/ BC- B candidates will be admissible to the **SC/ ST/ BC-A / BC- B candidates of West Bengal only**, as per relevant rules & regulations.
- ↳ **SC / ST / BC- A / BC- B CANDIDATES OF OTHER STATES WILL BE TREATED AS UNRESERVED CANDIDATES.**
- ↳ Any candidate belonging to the SC/ ST/ BC- A/ BC- B category, if shortlisted against vacancies for respective reserved category or claiming age relaxation, will be directed to furnish original certificate issued by any of the following Competent Authorities of West Bengal as laid down the **West Bengal Scheduled Castes & Scheduled Tribes (Identification) Act, 1994 & SC & TW Department Order No. 261-TW/EC/MR-103/94 dt.06.04.1995**, during verification of testimonials at any time to be fixed by the Commission.

#### **List of Competent Authorities for issuing Caste Certificates :-**

- (i) In the District, the Sub-Divisional Officer of the Sub-Division concerned,
- (ii) In Kolkata, the District Welfare Officer, Kolkata and ex-officio Joint Director, Backward Classes Welfare, and
- (iii) Any competent authority, specially notified for the purpose, over any specific jurisdiction.

#### **B. For Persons with Disabilities of at least 40% and above :-**

- ↳ The **benefits of reservation** will be given to the **candidates with disabilities of at least 40% and above**, if such reservation is advertised against any post for respective Sub - Category.
- ↳ The **benefits of age relaxation** for **candidates with disabilities of at least 40% and above** will be admissible to all such candidates as per relevant rules & regulations.

- ↳ Any Person with Disabilities as stated, if shortlisted, under respective reserved sub-category will be directed to furnish his / her original Disability Certificate in prescribed form in support of his/ her claim, issued by a Competent Authority as per the provisions of the West Bengal Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995, i.e. **a Medical Board constituted at Government Medical College Hospitals, District Hospitals and Sub-divisional Hospitals.**
- ↳ Candidates having disability of less than 40% shall be treated as unreserved candidates and therefore shall not get benefit of reservation / age relaxation.

**C. For Ex-Servicemen candidates :-**

- ↳ The **benefit of reservation** will be admissible to the Ex-servicemen candidates, if such reservation is advertised against any post for this Sub-Category.
- ↳ The benefit of **age relaxation** will be admissible to Ex-Servicemen candidates. Age relaxation for the Ex-Servicemen candidates will be given on the basis of the tenure of service rendered by the candidate in Defence Service (s), as laid down in relevant Government Notifications.
- ↳ Any candidate belonging to Ex-Servicemen sub- category, if shortlisted against vacancies for respective reserved sub category, or claims Age relaxation, will be directed to furnish original certificate / testimonials issued by the Competent Authorities to prove his / her claim.

**D. For Departmental Candidates :-**

- ↳ The **benefit of age relaxation** will be given to the Government employees as Departmental Candidates, who is in Government service continuously at least for **two years**.
- ↳ Any Departmental candidate, if shortlisted, will be directed to furnish original certificate issued by his / her Appointing Authority to prove his / her claim.

## **SPECIAL SERVICE CONDITIONS**

[Extracts from **Finance Department Notification No.1832-F (P) dt. 01.03.2013**]:

“In exercise of the power conferred by the proviso to article 309 of the Constitution of India and in partial modification of notification No.6060-F, dated the 25<sup>th</sup> June, 1979, the Governor is hereby pleased to make the following rules, namely:-

### Rules

1. Short title and commencement (1) These rules may be called the West Bengal Services (Appointment, Probation and Absorption of Group ‘C’ employees) Rules 2013.  
(2) They shall come into force with effect from the 1<sup>st</sup> day of March, 2013.
2. Application – (1) These rules shall apply in case of appointment to any post or cadre or service or category belonging to Group C.  
(2) These rules shall not apply to:-
  - (a) Part-time workers, casual labourers, daily labourers, muster roll workers and seasonal labourers;
  - (b) Such other categories of persons as may be specified from time to time by Government notification in the Official Gazette;
  - (c) Cases of appointment on promotion.

3. Definition – In these rules, unless the context otherwise requires-

(1) “Appointment on probation” means appointment on trial before absorption;

(2) “Government” means the Government of West Bengal;

3) “Probationer” means a Government employee appointed on probation.

4. Mode of appointment – On or after the date of coming into force of these rules, all appointments on entry into posts or cadre or service or category belonging to Group C in the Government service, shall be on probation for a period of **three years**. [Probation period will be **two years** as per Notification No. 265- F(P), the 18th January, 2016].

5. Absorption after probation – A Government employee shall be absorbed on regular basis on satisfactory completion of the period of probation and for this purpose, the performance of the concerned employee shall be reviewed after completion of each year;

Provided that where passing of departmental or other examination like computer skill etc. is essential under any existing rules of the concerned Group C post, the concerned employee shall have to pass the same within the period of probation;

Provided further that in case such Government employee fails to pass the departmental or other examination within the period of probation, the period of probation may be extended for further period of one year on the request of the employee.

6. Discharge on non-satisfactory performance during the period of probation – In case of non satisfactory performance or failing to pass the departmental examination or other examination as mentioned in rule 5, the Government employee concerned may be discharged.

7. Selection procedure- Selection shall be made on the basis of competitive examination to be conducted by the Staff Selection Commission, West Bengal or the Public Service Commission, West Bengal (Clerkship Examination only), as the case may be, by way of following the procedures mentioned in the relevant recruitment rules of the concerned Group C posts or cadre or service or category.

8. Drawal of salary during the period of probation- During the period of probation only the entry point pay i.e. Basic Pay plus Grade Pay of the concerned Group C posts or service or cadre or category shall be allowed with annual increment @ 3% per annum and medical allowance, if any.

9. Treatment of probation period after absorption – (1) After absorption on successful completion of the period of probation and passing of such departmental examination wherever applicable an employee shall be allowed to draw pay in the regular scale related to the concerned posts or service or cadre or category from date of confirmation.

(2) The period of probation shall be counted for pensionary benefit and shall not count for Modified Career Advancement Scheme (MCAS) or for promotion.

10. Leave during period of probation – Leave during period of probation shall be allowed as per rule 213 of the West Bengal Service Rules, Part-I applicable for contractual appointment”.



## **GENERAL CONDITIONS FIXED BY THE COMMISSION**

- ✓ Admission to the examination venue will be purely provisional subject to verification of eligibility at a later stage. Therefore, candidature of any candidate shall be rejected straightway if found not eligible at any stage, even after appearance in the examination.
- ✓ Candidates must bring their photo identity card recognized by the govt. In order to get entrance into the examination venue to prove their identity. Any deviation in this regard shall straightway lead to non admission of him / her into the examination venue and rejection of candidature without giving him / her opportunity of being heard. The photo identity cards to be accepted by the commission for the said purpose are as follows:-
  - **ELECTOR'S PHOTO IDENTITY CARD (EPIC)**
  - **PASSPORT**
  - **UID (AADHAR CARD)**
  - **ADMIT CARD / CERTIFICATE OF MADHYAMIK OR EQUIVALENT WITH PHOTOGRAPH**
  - **PAN CARD**
  - **DRIVING LICENSE**
  - **BANK PASS BOOK CONTAINING PHOTOGRAPH OF THE CANDIDATE**
  - **ANY OTHER PHOTO IDENTITY CARD ISSUED BY THE COMPETENT GOVT. AUTHORITY.**
- ✓ Only shortlisted candidates will be asked to produce all relevant original certificates for verification on the scheduled date, failing which their candidature shall be rejected without any further communication.
- ✓ Candidates must abide by the instructions as may be given by the venue supervisor / invigilator of the examination venue. If the candidate fails to do so or indulges in disorderly or improper conduct, he / she will render himself /herself liable for expulsion from the examination hall and / or such other punishment as the commission may deem fit to impose.
- ✓ A candidate who has been reported against by the venue supervisor of the examination venue for violating any of the instructions or for having adopted unfair means at the examination hall will be punished with cancellation of candidature and also be debarred from appearing at future examinations / selections as may be decided by the commission depending on the circumstances / gravity of the case.
- ✓ Use of mobile phones, calculators and any kind of electronic gadgets inside the examination hall will lead to cancellation of candidature without giving an opportunity of being heard.
- ✓ Canvassing in any form will disqualify the candidate immediately.

**Secretary cum Controller of Examinations  
West Bengal Staff Selection Commission**