

**PUNJAB POLICE**  
**RECRUITMENT OF MALE & FEMALE SUB-INSPECTOR-2016**  
**(DISTRICT POLICE CADRE)**

Advt. No.: 2016

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<b><u>IMPORTANT DATES &amp; INFORMATION</u></b>	
Website for filling Online Application Form:	<b><u>www.punjabpolice recruitment.in</u></b>
Closing date for submission of online Applications	<b>21.09.2016</b>
Closing date for deposit of Admission Fee	<b>23.09.2016</b>
Period for submission of Applications	from 9:00 a.m. on 01.09.2016 (1st September) to 11:59 p.m. on 21.09.2016 (21 <sup>th</sup> September) <b>(Applications received after 11:59 p.m. on the Closing date (21.09.2016) will not be entertained.)</b>
Helpline Numbers	<b>0172-4347165, 0172-4347166, 9780587586 for SMS</b>
Helpline email ID	<b>district_helpdesk@punjabpolice recruitment.in</b>

Online applications are invited for direct recruitment from Indian nationals using the website **www.punjabpolice recruitment.in**, to fill up the following vacancies of male and female Sub-Inspector District Police Cadre , of Punjab Police, in the Pay Band of Rs. 10300-34800 + Grade Pay Rs.4600/-, and other allowances as admissible.

However, as per State government instructions (no.7/204/2012-4FP1/66 dated 15.01.2015), during the probation period, they will only be eligible for fixed emoluments, i.e. equivalent to the minimum of the Pay band. During the probation period, they would not be entitled to any grade pay, annual increments or any other allowances, except TA. As per Cabinet decision (30.04.2016), the probation period of all fresh appointees would be 3 years.

**POSTING/DEPLOYMENT**

Selected candidate(s) can be posted/deployed anywhere in Punjab, India or abroad, on the orders of the Director General of Police, Punjab or any other officer authorized in this regard according to the exigencies of job and its manifold requirements. The candidate shall not have any right or lien to a particular place/district/area, in or outside the State of Punjab, in this regard.

**1. ONLINE**

The online application form can be filled up **from 9:00 a.m. 01.09.2016 till 11:59 p.m. on 21.09.2016** on website **www.punjabpolice recruitment.in** Candidates are advised to apply online and well-in-advance without waiting for the last date of submission of online Application Form. It is made clear that no offline Application form or copy of downloaded Application form will be accepted upon by Punjab Police.

## 2. TENTATIVE VACANCIES IN THE DISTRICT POLICE CADRE (categorywise)

### For Male Sub Inspector

Category	Ex-Serviceman	Wards of Police Personnel	Sports/Person	Other General	Total
General	14	4	4	105	127
SC/ST	8	0	2	42	52
BC	4	0	0	20	24
FF	-	-	-	2	2
Total	26	4	6	169	205

### For Female Sub Inspector (categorywise)

Category	Ex-Serviceman	Wards of Police Personnel	Sports/Person	Other General	Total
General	16	5	5	113	139
SC/ST	9	-	2	46	57
BC	4	-	-	23	27
FF	-	-	-	2	2
Total	29	5	7	184	225

Note: 1. 13 posts (6 for Male & 7 Female) are reserved for sportsperson, which will be recruited by a separate Board. However, the applicants can apply under above categories.

2. Please note that the vacancies indicated in the Chart above, are tentative in nature, and are liable to change (increase/decrease) during the course of the recruitment process, as per current needs & requirements and no one can claim any right to appointment on the basis of the descriptions of the above mentioned Posts in various categories.

## 3. ESSENTIAL ELIGIBILITY REQUIREMENTS FOR CANDIDATES

### A. NATIONALITY

The applicant/candidate should be a citizen of India.

### B. AGE

- The minimum age (as on 1<sup>st</sup> January, 2016) for recruitment at the rank of Sub-Inspector should be 18 years (both male and female) and maximum age should be 28 years. The cut-off date for this purpose shall be 1<sup>st</sup> January, 2016 (01.01.2016). No relaxation will be given in age to any candidate.

Candidates belonging to **Scheduled Castes/Scheduled Tribes and Backward Classes** would be entitled to a relaxation in the upper age limit to the extent of 5 years over and above the above-mentioned upper age limit (28 years) as laid down by the Punjab Government.

**(c) Ex-Servicemen** is given relaxation in the upper age limit by 3 years plus the number of years of service rendered in the Indian Defense Forces. In accordance with Punjab Govt. instructions issued vide No.G-S-R-11/Const./Arts, 309, 234 & 318/82 dated 02.02.1982, where an Ex-Servicemen is not available for recruitment against a reserved vacancy, such a vacancy shall be reserved to be filled in by recruitment of the wife or one dependent Child of an Ex-Serviceman who has not been recruited against a reserved vacancy as prescribed under the Punjab Recruitment of Ex-Servicemen Rules, 1982. Provided further that the wife or the dependent child of the Ex-Serviceman shall be recruited against the reserved vacancy subject to the conditions that:

- i) He/she possesses the prescribed qualifications and is within the prescribed age limits;
- ii) He/she is not already in service;
- iii) He/she will be eligible to avail the benefit only once in life.

The Candidates who are **Serving Government Employees** of Punjab Govt., Central Govt. or any other State Govt. are given relaxation in the upper age upto 33 years. However, there shall be no relaxation to such candidate in any of the parameters of Physical Measurement Test, Physical Screening Test and Medical Examination.

**Note:**

To claim any kind of age relaxation, the candidate is required to upload the relevant Certificates issued by the competent authority, in the format prescribed by the Punjab government, alongwith the Online Application Form.

**D) EDUCATIONAL QUALIFICATIONS**

The minimum educational qualification for recruitment is **Graduation** as on date of advertisement or its equivalent from a recognized university. It is compulsory for each candidate to have passed matriculation examination with Punjabi as one of the compulsory/elective subjects passed at the level of Matriculation from a recognized education board/University.

E) PHYSICAL STANDARDS – HEIGHT

Candidate	Minimum Height required
Male	5' 7" (5 feet 7 inches)
Female	5' 3" (5 feet 3 inches)

4. SELECTION PROCESS

The Selection Process shall consist of various stages as below:

- (a) Physical Trials (consisting of Substance Abuse (Drug Addiction) Test, Physical Screening Test (PST) and Physical Measurement Test)
- (b) Written Test-100 Marks
- (c) Interview-cum-Personality Test-15 Marks

4.(i) PHYSICAL TRIALS

The Physical Trials shall be conducted at each Regional Board Level. The Substance Abuse (Drug Addiction) Test, Physical Screening Test (PST) and Physical Measurement Test of a candidate shall be conducted on a single day and the whole Process shall be video graphed. The schedule of Physical Tests will be uploaded after the last date of submission of online applications on website of Punjab police [www.punjabpolice.gov.in](http://www.punjabpolice.gov.in) and [www.punjabpolicerecruitment.in](http://www.punjabpolicerecruitment.in).

4.(ii) SUBSTANCE ABUSE (DRUG ADDICTION) TEST (SAT)

Every candidate will be required to undergo a Substance Abuse (Drug addiction) Test (SAT) at the Recruitment centre before the conduct of the Physical Screening Test (PST) and Physical Measurement Test (PMT). The SAT shall be conducted under the supervision of officials of the Health Department/recognized Medical University/Institute. **Only the candidates who clear the Substance Abuse Test shall be eligible for appearing in the PST/PMT.**

4.(iii) PHYSICAL SCREENING TEST

All those candidates who clear the SAT shall be required to appear in the **Physical Screening Test**, which shall be of a qualifying nature and shall comprise of the following events:

**For Male Candidates (except Ex-Servicemen)**

- (a) 1600 Meters Race to be completed in 6:30 minutes (only one chance).
- (b) Long Jump 3.80 Meters (3 chances).
- (c) High Jump 1.15 Meters (3 chances).

**For Male Candidates (Ex-Servicemen)**

**For Candidates of age upto and including 35 years**

- (a) 1400 Meters Walk and Run to be completed in 09 minutes.  
(only one chance).
- (b) 10 Sit ups within 2 minutes

**For Candidates of age more than 35 years**

- (a) 1400 Meters Walk and Run to be completed in 12 minutes.  
(only one chance).
- (b) 10 Sit ups within 3 minutes.

**For Female Candidates (except Ex-Servicewomen)**

- (a) 800 Meters Race to be completed in 4 minutes 30 seconds (only one chance).
- (b) Long Jump 3.25 Meters (3 chances).
- (c) High Jump 1 Meters (3 chances).

**For Female Candidates (Ex-Servicewomen)**

- (a) 800 Meters run/walk Race to be completed in 8 minutes (only one chance).

**NOTE:** *A candidate shall have to qualify in all the above events. Failure to qualify in any one of the above events of Physical Screening Test shall disqualify the candidate.*

**4.(iv) PHYSICAL MEASUREMENT**

Only those candidates who qualify the PST shall be screened for height and only those candidates who have been found to be of requisite height will be considered for the written test.

**5. APPEALS RELATING TO PMT/PST**

Those candidates who are declared not qualified in Physical Measurement Test and/or Physical Screening Test may prefer an appeal, if they so desire, to the Chairperson of respective Recruitment Board present on Physical Measurement Test & Physical Screening Test ground on the same day. The decision of the Chairperson shall be final and no further appeal or representation in this regard will be entertained. The Chairperson will record the reasons thereof for each case separately in writing.

**6. WRITTEN TEST:-** The candidates who qualify the Physical trials (SAT, PST and PMT) will be eligible for written test, which will be of Hundred (100) marks. The

Examination will consist of Objective type questions and the candidates shall have to mark their responses on the OMR sheet. The examination would be based on topics viz.

General Knowledge/Awareness on current National and International issues including knowledge about India and Punjab in particular, Mathematical ability, Information Technology and its applications, Numerical Aptitude, Logical Reasoning, Analytical ability, General Mental ability, Decision Making and Problem Solving, Basic Numeracy and Data Interpretation, Comprehension etc.

It is mandatory to get minimum of 45% marks to qualify this examination by the applicants belonging to SC/ST/BC categories, whereas other applicants have to get minimum of 50% pass marks. The date and the place of written test will be uploaded subsequent to the completion of physical trials on the website of Punjab police [www.punjabpolice.gov.in](http://www.punjabpolice.gov.in) and [www.punjabpolicerecruitment.in](http://www.punjabpolicerecruitment.in).

7. **INTERVIEW:-** Candidates will be called for interview on the basis of merit in the written examination. Interview will be of **15 marks only**. Number of candidates called for interview would be three times of the vacancies advertised.

**Note :** The first and second stage will be qualifying only and final merit will be based on the combined total of Written and interview marks.

(v) **Merit List:** Category-wise Merit list would be prepared on the basis of total marks obtained in both written examination and interview.

**Note: 1)**The detailed schedule of interview and venue will be uploaded subsequent to the result of written examination.

**2)**The detailed schedule and procedure for conducting various stages of this examination will be uploaded on [www.punjabpolicerecruitment.in](http://www.punjabpolicerecruitment.in) and [www.punjabpolice.gov.in](http://www.punjabpolice.gov.in). This examination schedule may only change due to certain exigencies.

#### 8. **HOW TO APPLY- ONLINE APPLICATION FORM**

(i) There will be a Application Form for the District Police Cadre. The Application Form shall only be available online on the website, [www.punjabpolicerecruitment.in](http://www.punjabpolicerecruitment.in) from 01.09.2016 (09:00 a.m.) to 21.09.2016 ( upto 11:59 p.m.).

(ii) The candidates should go to website [www.punjabpolicerecruitment.in](http://www.punjabpolicerecruitment.in) to fill the registration form. After filling the First Page (Registration Page) of the registration Form, a unique Registration ID and Password will be generated. Once the unique Registration ID is generated, the candidate has to fill the application form and required to deposit the fee using online payment gateway or by depositing fee at local HDFC branch as under:-

- |                                |          |
|--------------------------------|----------|
| (a)General category candidates | Rs 700/- |
| (b)SC/ST/BC candidates         | Rs 300/- |
| (c)Ex-Servicemen candidates    | No Fee   |

**(However, the lineal descendants of ex-servicemen will have to pay the application fees, as applicable to their category)**

- (iii) For depositing the fees, the candidate would have an option of either depositing the same online through (i) Net Banking (ii) Credit/Debit card payment or (iii) the candidate can deposit the fees offline manually by taking the print-out of the **Fee Challan Form**, after submission of the application form. The print of the form should be downloaded.
- (iv) One print of the challan form having two copies of challan should be taken and the fee should be deposited in the HDFC Bank. One copy will be retained by bank and another copy after stamping will be given by bank to the candidate. This copy should be uploaded by the candidate by logging in using his/her password.
- (v) In case the Candidate fails to deposit the required fees by the last date for depositing the fee, his/her Application shall stand rejected automatically.
- (vi) Candidates already employed with the government can also apply for the recruitment after getting an NOC from the Head of Department/Office concerned. However, if the NOC is not available at the time of filling of the Application Form, then the candidate shall have to give a declaration to the effect that he/she shall produce the same in original at the time of Interview.
- (vii) The candidate will have to fill up the Application Form and submit the same online itself, complete in all respects. The photograph, signature and age relaxation certificate will also have to be uploaded by the candidate in the online Application.
- (viii) Applications with prescribed fee shall be received online. The information once submitted online by the candidates shall be final. Multiple applications from the same candidate will not be entertained. They are liable to be rejected.
- (ix) Roll numbers shall be allotted to the eligible candidates. The Admit Cards shall be available for download on the website [www.punjabpolicerecruitment.in](http://www.punjabpolicerecruitment.in). The date will be intimated on the website. The candidates are advised to view the website regularly for latest updates.

- (x) The candidate should take due care while filling up the Application Form. He/ she is allowed to make changes in the application form only till the time it is submitted. Once the Application Form has been submitted online, no changes whatsoever can be made thereafter. Therefore, the candidates are encouraged to fill the carefully.
- (xi) The detailed information is available on Standing Order No. 6 of 2016 which is uploaded on the website of [www.punjabpolicerecruitment.in](http://www.punjabpolicerecruitment.in) and [www.punjabpolice.gov.in](http://www.punjabpolice.gov.in).

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20/8/16

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